



Student Anti-Harassment and Bullying Policy

Policy Statement

At Newcastle International School we want to create a learning environment without bullying and/or harassment on any level at any time. This includes 3 different types of abuse: **emotional, verbal and physical**.

Bullying and/or harassment has a big effect on students; it can lead to stress, feeling alone/scared, making mistakes in the school work, not wanting to come to school and other problems.

All students have different feelings. Something can be “funny” for one person, but hurtful for another.

All Newcastle International School staff members need to apply this policy with a positive attitude. They need to make sure everybody gets treated the same, in a fair way, during all of the schools’ activities and events. If there are any

complaints,

we will deal with them fast and with care.

All complaints will be dealt with in confidence, and if the bullying/harassment has been proven, action will be taken. If harassment or bullying is proven action will be taken.